

# MUSTER ROLL

FORM XVI

[(SEE RULE 78(1)(A)(II)]

Name and Address of Contractor : DUOS BRAIN MANAGEMENT SUPPORT SERVICES PVT LTD.

A-40, Pochanpur Extn, Gali No.1, Sector-23, Dwarka,  
New Delhi-110077.

Name & Address of estt. in/under which contract is carried on:- CUSHMAN & WAKEFIELD PMSI PVT LTD.

JA 1120 - 1121, 11th Floor, Tower A, DLF Towers, Jasola, District Centre, New Delhi, Delhi-110025

Name & Address of Principal Employer :- CUSHMAN & WAKEFIELD PMSI PVT LTD.

JA 1120 - 1121, 11th Floor, Tower A, DLF Towers, Jasola, District Centre, New Delhi, Delhi-110025

Nature and location of work : Facade maintenance at :- DLF JASOLA TOWER (B) NEW DELHI

For the month of DECEMBER 2019

| S. No. | Employee's Name    | Father's Name       | SEX | 1  | 2 | 3  | 4 | 5  | 6 | 7  | 8  | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | Total<br>Present<br>Days | Weekly<br>GPF | Holidays | Absent<br>Days | Total<br>Payable<br>Days |
|--------|--------------------|---------------------|-----|----|---|----|---|----|---|----|----|---|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|--------------------------|---------------|----------|----------------|--------------------------|
| 1      | AMOD KUMAR SINGH   | PRADEEP SINGH       | M   | P  | P | P  | P | P  | P | WO | P  | P | P  | P  | P  | P  | WO | P  | P  | P  | P  | P  | WO | P  | P  | P  | P  | H  | P  | P  | WO | P  | P  |    | 26                       | 4             | 1        | 0              | 31                       |
| 2      | CHOTU KUMAR MANDAL | BADHU MANDAL        | M   | P  | P | P  | P | WO | P | P  | P  | P | P  | P  | WO | P  | P  | P  | P  | P  | WO | P  | P  | P  | P  | P  | P  | H  | WO | P  | P  | P  | P  |    | 26                       | 4             | 1        | 0              | 31                       |
| 3      | PAVAN KUMAR        | BAGAT KISHORE SINGH | M   | P  | P | P  | P | P  | P | WO | P  | P | P  | P  | P  | P  | WO | P  | P  | P  | P  | P  | WO | P  | P  | P  | P  | H  | P  | P  | WO | P  | P  |    | 26                       | 4             | 1        | 0              | 31                       |
| 4      | MEGHU RAY          | LAL BAHADUR RAY     | M   | P  | P | P  | P | WO | P | P  | P  | P | P  | P  | WO | P  | P  | P  | P  | P  | WO | P  | P  | P  | P  | P  | P  | WO | P  | P  | P  | P  | A  |    | 26                       | 4             | 0        | 1              | 30                       |
| 5      | SANJAY KUMAR SINGH | DANODAR SINGH       | M   | P  | P | WO | P | P  | P | P  | P  | P | WO | P  | P  | P  | P  | P  | P  | WO | P  | P  | P  | P  | P  | P  | P  | H  | P  | P  | P  | P  | WO |    | 25                       | 5             | 1        | 0              | 31                       |
| 6      | SURENDRA KUMAR     | SOMPAL SHARMA       | M   | WO | P | P  | P | P  | P | P  | WO | P | P  | P  | P  | P  | WO | A  | P  | P  | P  | P  | P  | WO | P  | P  | P  | H  | P  | P  | P  | WO | P  |    | 24                       | 5             | 1        | 1              | 30                       |

For Duos Brain Management Support Services Private Limited

Authorized Signatory

# DUOS BRAIN MANAGEMENT SUPPORT SERVICES PRIVATE LIMITED

CUSHMAN & WAKEFIELD PMSI PVT LTD., DLF BLD 8 TOWER C 14TH FLOOR CYBER CITY GURGAON  
DLF JASOLA TOWER (B) NEW DELHI  
Salary / Wages Register for the month of December, 2019

FOR M XVII [SEE RULE 77(1)(A)(i)]  
Firm PF Number DL/CPM/38086  
Firm ESIC Number 20001248560001099

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| Particulars                                                |                                                                                             | Salary / Wage                                        |                                                        |                                                      | Attendance                                                        |                                      |                                                 | Earnings                        |                                             |        | Deductions |               |  | Employer Share Pension | Net payment | Signature with Revenue Stamp |
|------------------------------------------------------------|---------------------------------------------------------------------------------------------|------------------------------------------------------|--------------------------------------------------------|------------------------------------------------------|-------------------------------------------------------------------|--------------------------------------|-------------------------------------------------|---------------------------------|---------------------------------------------|--------|------------|---------------|--|------------------------|-------------|------------------------------|
| S.No.                                                      | Employee Name                                                                               | BASIC                                                | OTHALL                                                 | W.D.                                                 | S.L.                                                              | BASIC                                | OTHALL                                          | PHONE                           | E.P.F.                                      | V.P.F. |            | Share Pension |  |                        |             |                              |
| ID #                                                       | F/H Name<br>Designation<br>P.F. Number<br>Insurance Number<br>U.A.N.<br>D.O.J.              | H.R.A.<br>BONUS<br>HIGHT<br>WASH<br>MEDICAL<br>Total | H.D.<br>C.L.<br>E.L.<br>INCEN                          | C.H.<br>W.P.<br>P.D.                                 | H.R.A.<br>BONUS<br>HIGHT AL<br>WASH<br>MEDICAL<br>INCENT<br>Total | ARREAR<br>ARREAR<br>EXGRATI<br>Total | E.S.I.C.<br>ADVAN.<br>LOAN<br>LWFFEE<br>Total   | I.TAX<br>MEAL<br>MISC2<br>Total | Difference<br>E.S.I.C.<br>LWFER             |        |            |               |  |                        |             |                              |
| 1                                                          | AMOD KUMAR SINGH<br>PRDEEP SINGH<br>SUPERVISOR<br>DL/CPM/38086/<br>6913662626<br>01/01/2018 | 16962<br>1029<br>1499<br>0<br>1556<br>0<br>21046     | 26.00<br>5.00<br>0.00<br>0.00<br>0.00<br>0.00<br>31.00 | 0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00 | 16962<br>1029<br>1499<br>0<br>1556<br>0<br>21046                  | 0<br>0<br>0<br>0<br>0<br>0<br>21046  | 2035<br>158.00<br>0<br>0<br>0<br>0<br>219 3.00  | 0<br>0<br>0<br>0<br>0<br>0<br>0 | 1250<br>785<br>682.50<br>0.00<br>2717.50    |        |            |               |  |                        |             |                              |
| 2                                                          | CHOTU KUMAR MANDAL<br>BADHU MANDAL<br>CLEANER<br>DL/CPM/38086/<br>6925320471<br>01/01/2018  | 15400<br>941<br>1361<br>0<br>1413<br>0<br>19115      | 26.00<br>5.00<br>0.00<br>0.00<br>0.00<br>0.00<br>31.00 | 0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00 | 15400<br>941<br>1361<br>0<br>1413<br>0<br>19115                   | 0<br>0<br>0<br>0<br>0<br>0<br>19115  | 1848<br>144.00<br>0<br>0<br>0<br>0<br>199 2.00  | 0<br>0<br>0<br>0<br>0<br>0<br>0 | 1250<br>598<br>621.24<br>0.00<br>2469.24    |        |            |               |  |                        |             |                              |
| 3                                                          | PAWAN KUMAR<br>JAGAT KISHORE SINGH<br>RAS<br>DL/CPM/38086/<br>6921359943<br>01/01/2018      | 16962<br>1029<br>1499<br>0<br>1556<br>0<br>21046     | 26.00<br>5.00<br>0.00<br>0.00<br>0.00<br>0.00<br>31.00 | 0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00 | 16962<br>1029<br>1499<br>0<br>1556<br>0<br>21046                  | 0<br>0<br>0<br>0<br>0<br>0<br>21046  | 2035<br>158.00<br>0<br>0<br>0<br>0<br>219 3.00  | 0<br>0<br>0<br>0<br>0<br>0<br>0 | 1250<br>785<br>682.50<br>0.00<br>2717.50    |        |            |               |  |                        |             |                              |
| 4                                                          | MEDHU RAY<br>LAL BAHADUR RAY<br>CLEANER<br>DL/CPM/38086/<br>6924709477<br>01/01/2018        | 15400<br>941<br>1361<br>0<br>1413<br>0<br>19115      | 26.00<br>4.00<br>0.00<br>0.00<br>0.00<br>0.00<br>30.00 | 0.00<br>0.00<br>1.00<br>0.00<br>0.00<br>0.00<br>0.00 | 14903<br>911<br>1317<br>0<br>1367<br>0<br>18498                   | 0<br>0<br>0<br>0<br>0<br>0<br>18498  | 1788<br>139.00<br>0<br>0<br>0<br>0<br>192 7.00  | 0<br>0<br>0<br>0<br>0<br>0<br>0 | 1241<br>547<br>601.19<br>0.00<br>2389.19    |        |            |               |  |                        |             |                              |
| 5                                                          | SANJAY KUMAR SINGH<br>DAMODAR SINGH<br>CLEANER<br>DL/CPM/38086/<br>2011746314<br>01/01/2018 | 15400<br>941<br>1361<br>0<br>1413<br>0<br>19115      | 25.00<br>6.00<br>0.00<br>0.00<br>0.00<br>0.00<br>31.00 | 0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00 | 15400<br>941<br>1361<br>0<br>1413<br>0<br>19115                   | 0<br>0<br>0<br>0<br>0<br>0<br>19115  | 1848<br>144.00<br>0<br>0<br>0<br>0<br>199 2.00  | 0<br>0<br>0<br>0<br>0<br>0<br>0 | 1250<br>598<br>621.24<br>0.00<br>2389.19    |        |            |               |  |                        |             |                              |
| 6                                                          | SURENDRA KUMAR<br>SOMPAL SHARMA<br>CLEANER<br>DL/CPM/38086/<br>6923471891<br>01/01/2018     | 15400<br>941<br>1361<br>0<br>1413<br>0<br>19115      | 24.00<br>6.00<br>0.00<br>0.00<br>0.00<br>0.00<br>30.00 | 0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00 | 14903<br>911<br>1317<br>0<br>1367<br>0<br>18498                   | 0<br>0<br>0<br>0<br>0<br>0<br>18498  | 1788<br>139.00<br>0<br>0<br>0<br>0<br>192 7.00  | 0<br>0<br>0<br>0<br>0<br>0<br>0 | 1241<br>547<br>601.19<br>0.00<br>2389.19    |        |            |               |  |                        |             |                              |
| Total                                                      |                                                                                             | 94530<br>5762<br>8354<br>0<br>8672<br>0<br>117318    |                                                        |                                                      | 94530<br>5762<br>8354<br>0<br>8672<br>0<br>117318                 |                                      | 11342<br>882.00<br>0<br>0<br>0<br>0<br>12224.00 | 0<br>0<br>0<br>0<br>0<br>0<br>0 | 7482<br>3860<br>3809.86<br>0.00<br>15151.86 |        |            |               |  |                        |             |                              |
| For Duos Brain Management Support Services Private Limited |                                                                                             |                                                      |                                                        |                                                      |                                                                   |                                      |                                                 |                                 |                                             |        |            |               |  |                        | 105094.00   |                              |

For Duos Brain Management Support Services Private Limited

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## DLF JASOLA TOWER (B) NEW DELHI

DELHI

FORM XIX

SEE RULE 78(1)(B)

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| Slip # | Particulars                                                                 | Salary / Wage                                                                       | Attendance                                                            | Earnings                                                                                       | Deductions                                                     | Employer Share                             | Net payment | Signature     |
|--------|-----------------------------------------------------------------------------|-------------------------------------------------------------------------------------|-----------------------------------------------------------------------|------------------------------------------------------------------------------------------------|----------------------------------------------------------------|--------------------------------------------|-------------|---------------|
| ID #   | Employee Name<br>F/H Name<br>Designation<br>P.F. Number<br>Insurance Number | BASIC<br>H.R.A.<br>HIGHT AL<br>WASH<br>OT/ALL<br>BONUS<br>LEAVE<br>MEDICAL<br>Total | W.D.<br>H.D.<br>C.L.<br>E.L.<br>S.L.<br>C.H.<br>W.P.<br>P.D.<br>INCEN | BASIC<br>H.R.A.<br>HIGHT AL<br>WASH<br>OT/ALL<br>BONUS<br>LEAVE<br>MEDICAL<br>EXGRATI<br>Total | E.P.F.<br>E.S.I.C.<br>ADVAN<br>LOAN<br>LWFEE<br>MISC2<br>Total | Pension<br>Difference<br>E.S.I.C.<br>LWFER |             | Date of Issue |
| 1      | AMOD KUMAR SINGH                                                            | 16962                                                                               | 26.00                                                                 | 0                                                                                              | 2035                                                           | 0                                          | 1250        |               |
| DB3605 | PRDEEP SINGH                                                                | 1029                                                                                | 5.00                                                                  | 1499                                                                                           | 158.00                                                         | 0                                          | 785         |               |
|        | SUPERVISOR                                                                  | 0                                                                                   | 0.00                                                                  | 1556                                                                                           | 0                                                              | 0                                          | 682.50      |               |
|        | DL/CPM/38086/                                                               | 0                                                                                   | 0.00                                                                  | 0                                                                                              | 0                                                              | 0                                          | 0.00        |               |
|        | 6913662626                                                                  | 21046.00                                                                            | 31.00                                                                 | 21046                                                                                          | 2193.00                                                        | 2717.50                                    | 18853.00    | 05/01/2020    |

## DLF JASOLA TOWER (B) NEW DELHI

DELHI

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| Particulars |                                                            | Salary / Wage |          | Attendance |       | Earnings |         | Deductions |          | Employer Share | Net payment | Signature     |
|-------------|------------------------------------------------------------|---------------|----------|------------|-------|----------|---------|------------|----------|----------------|-------------|---------------|
| Slip #      | Employee Name                                              | Rate          |          | W.D.       | S.L.  | BASIC    | OTHALL  | PHONE      | E.P.F.   | V.P.F.         | Pension     | Date of Issue |
| ID #        | F/H Name<br>Designation<br>P.F. Number<br>Insurance Number | H.R.A.        | BONUS    | H.D.       | C.H.  | H.R.A.   | BONUS   | ARREAR     | E.S.I.C. | I.TAX          | Difference  |               |
|             | U.A.N. #<br>D.O.J.                                         | HIGHT AL      | LEAVE    | C.L.       | W.P.  | HIGHT AL | LEAVE   | ARREAR     | ADVAN.   | MEAL           | E.S.I.C.    |               |
|             |                                                            | WASH          | MEDICAL  | E.L.       | P.D.  | WASH     | MEDICAL | EXGRATI    | LOAN     | MISC2          | LW/FER      |               |
|             |                                                            | Total         |          | INCEN      |       | INCEN    |         | Total      | LW/FEE   | Total          |             |               |
| 2           | CHOTU KUMAR MANDAL                                         | 15400         | 0        | 26.00      | 0.00  | 15400    | 0       | 0          | 1848     | 0              | 1250        |               |
| DB3607      | BADHU MANDAL                                               | 941           | 1361     | 5.00       | 0.00  | 941      | 1361    | 0          | 144.00   | 0              | 598         |               |
|             | CLEANER                                                    | 0             | 1413     | 0.00       | 0.00  | 0        | 1413    | 0          | 0        | 0              | 621.24      |               |
|             | DL/CPM/38086/                                              | 0             | 0        | 0.00       | 31.00 | 0        | 0       | 0          | 0        | 0              | 0.00        |               |
|             | 69253204/1                                                 | 01/01/2018    | 19115.00 | 0.00       |       | 0        | 19115   | 0.00       | 1992.00  | 2469.24        | 17123.00    | 05/01/2020    |

## DLF JASOLA TOWER (B) NEW DELHI

**DELHI**

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| Slip #<br>ID # | Particulars<br><br>Employee Name<br>F/H Name<br>Designation<br>P.F. Number<br>Insurance Number | Salary / Wage<br>Rate<br><br>BASIC<br>H.R.A.<br>HIG HT AL<br>WASH | Attendance<br><br>W.D.<br>H.D.<br>C.L.<br>E.L. | Earnings<br><br>S.L.<br>C.H.<br>W.P.<br>P.D. | Deductions<br><br>BASIC<br>H.R.A.<br>HIGHT AL<br>WASH | Employer Share<br>Pension<br>Difference<br>E.S.I.C.<br>LWFEE | Net payment | Signature<br>Date of Issue |
|----------------|------------------------------------------------------------------------------------------------|-------------------------------------------------------------------|------------------------------------------------|----------------------------------------------|-------------------------------------------------------|--------------------------------------------------------------|-------------|----------------------------|
| DB3608         | PAWAN KUMAR<br>JAGAT KISHORE SINGH<br>RAS<br>DL/CPM/38086/<br>692135943                        | 16962<br>1029<br>0<br>0<br>0<br>21046.00                          | 26.00<br>5.00<br>0.00<br>0.00<br>0.00<br>0.00  | 0<br>0<br>0<br>0<br>0<br>0                   | 0<br>0<br>0<br>0<br>0<br>0                            | 1250<br>785<br>682.50<br>0.00<br>2717.50                     | 18853.00    | 05/01/2020                 |

For Duo's Brain Management Support Services PM 1046

Authorised Signatory



# DUOS BRAIN MANAGEMENT SUPPORT SERVICES PRIVATE LIMITED

CUSHMAN & WAKEFIELD PMSI PVT LTD., DLF BLD 8 TOWER C 14TH FLOOR CYBER CITY GURGAON

DLF JASOLA TOWER (B) NEW DELHI

Salary / Wages Slip for the month of December, 2019

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| Slip # | Employee Name    | Basic    | OTH. ALL | W.D.  | S.L.  | BASIC    | OTH. ALL | PHONE   | E.P.F.   | V.P.F.  | Employer Share Pension Difference | Net payment | Signature     |
|--------|------------------|----------|----------|-------|-------|----------|----------|---------|----------|---------|-----------------------------------|-------------|---------------|
| ID #   | F/H Name         | H.R.A.   | BONUS    | H.D.  | C.H.  | H.R.A.   | BONUS    | ARREAR  | E.S.I.C. | I.TAX   | E.S.I.C.                          |             | Date of Issue |
|        | Designation      | HIGHT AL | LEAVE    | C.L.  | W.P.  | HIGHT AL | LEAVE    | ARREAR  | ADVAN.   | MEAL    | MISC2                             |             |               |
|        | P.F. Number      | WASH     | MEDICAL  | E.L.  | P.D.  | WASH     | MEDICAL  | EXGRATI | LOAN     |         |                                   |             |               |
|        | Insurance Number | Total    | INCEN    | INCEN |       | INCEN    | INCEN    | Total   | LWFEE    | Total   | LWFER                             |             |               |
| 4      | MEDHU RAY        | 15400    | 0        | 26.00 | 0.00  | 14903    | 0        | 0       | 1788     | 0       | 1241                              |             |               |
| DB3609 | LAL BAHADUR RAY  | 941      | 1361     | 4.00  | 0.00  | 911      | 1317     | 0       | 139.00   | 0       | 547                               |             |               |
|        | CLEANER          | 0        | 1413     | 0.00  | 1.00  | 0        | 1367     | 0       | 0        | 0       | 601.19                            |             |               |
|        | DL/CPM/38086/    | 0        | 0        | 0.00  | 30.00 | 0        | 0        | 0       | 0        | 0       | 0.00                              |             |               |
|        | 6924709477       | 19115.00 | 0        | 0.00  |       | 0        | 0        | 0       | 0.00     | 1927.00 | 2389.19                           | 16571.00    | 05/01/2020    |

# DUOS BRAIN MANAGEMENT SUPPORT SERVICES PRIVATE LIMITED

CUSHMAN & WAKEFIELD PMSI PVT LTD., DLF BLD 8 TOWER C 14TH FLOOR CYBER CITY GURGAON

DLF JASOLA TOWER (B) NEW DELHI

Salary / Wages Slip for the month of December, 2019

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| Slip # | Employee Name      | Basic    | OTH. ALL | W.D.  | S.L.  | BASIC    | OTH. ALL | PHONE   | E.P.F.   | V.P.F.  | Employer Share Pension Difference | Net payment | Signature     |
|--------|--------------------|----------|----------|-------|-------|----------|----------|---------|----------|---------|-----------------------------------|-------------|---------------|
| ID #   | F/H Name           | H.R.A.   | BONUS    | H.D.  | C.H.  | H.R.A.   | BONUS    | ARREAR  | E.S.I.C. | I.TAX   | E.S.I.C.                          |             | Date of Issue |
|        | Designation        | HIGHT AL | LEAVE    | C.L.  | W.P.  | HIGHT AL | LEAVE    | ARREAR  | ADVAN.   | MEAL    | MISC2                             |             |               |
|        | P.F. Number        | WASH     | MEDICAL  | E.L.  | P.D.  | WASH     | MEDICAL  | EXGRATI | LOAN     |         |                                   |             |               |
|        | Insurance Number   | Total    | INCEN    | INCEN |       | INCEN    | INCEN    | Total   | LWFEE    | Total   | LWFER                             |             |               |
| 5      | SANJAY KUMAR SINGH | 15400    | 0        | 25.00 | 0.00  | 15400    | 0        | 0       | 1848     | 0       | 1250                              |             |               |
| DB3613 | DAMODAR SINGH      | 941      | 1361     | 6.00  | 0.00  | 941      | 1361     | 0       | 144.00   | 0       | 598                               |             |               |
|        | CLEANER            | 0        | 1413     | 0.00  | 0.00  | 0        | 1413     | 0       | 0        | 0       | 621.24                            |             |               |
|        | DL/CPM/38086/      | 0        | 0        | 0.00  | 31.00 | 0        | 0        | 0       | 0        | 0       | 0.00                              |             |               |
|        | 2011746314         | 19115.00 | 0        | 0.00  |       | 0        | 0        | 0       | 0.00     | 1992.00 | 2469.24                           | 17123.00    | 05/01/2020    |

# DUOS BRAIN MANAGEMENT SUPPORT SERVICES PRIVATE LIMITED

CUSHMAN & WAKEFIELD PMSI PVT LTD., DLF BLD 8 TOWER C 14TH FLOOR CYBER CITY GURGAON

DLF JASOLA TOWER (B) NEW DELHI

Salary / Wages Slip for the month of December, 2019

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| Slip # | Employee Name    | Basic    | OTH. ALL | W.D.  | S.L.  | BASIC    | OTH. ALL | PHONE   | E.P.F.   | V.P.F.  | Employer Share Pension Difference | Net payment | Signature     |
|--------|------------------|----------|----------|-------|-------|----------|----------|---------|----------|---------|-----------------------------------|-------------|---------------|
| ID #   | F/H Name         | H.R.A.   | BONUS    | H.D.  | C.H.  | H.R.A.   | BONUS    | ARREAR  | E.S.I.C. | I.TAX   | E.S.I.C.                          |             | Date of Issue |
|        | Designation      | HIGHT AL | LEAVE    | C.L.  | W.P.  | HIGHT AL | LEAVE    | ARREAR  | ADVAN.   | MEAL    | MISC2                             |             |               |
|        | P.F. Number      | WASH     | MEDICAL  | E.L.  | P.D.  | WASH     | MEDICAL  | EXGRATI | LOAN     |         |                                   |             |               |
|        | Insurance Number | Total    | INCEN    | INCEN |       | INCEN    | INCEN    | Total   | LWFEE    | Total   | LWFER                             |             |               |
| 6      | SURENDRA KUMAR   | 15400    | 0        | 24.00 | 0.00  | 14903    | 0        | 0       | 1788     | 0       | 1241                              |             |               |
| DB3614 | SOMPAL SHARMA    | 941      | 1361     | 6.00  | 0.00  | 911      | 1317     | 0       | 139.00   | 0       | 547                               |             |               |
|        | CLEANER          | 0        | 1413     | 0.00  | 1.00  | 0        | 1367     | 0       | 0        | 0       | 601.19                            |             |               |
|        | DL/CPM/38086/    | 0        | 0        | 0.00  | 30.00 | 0        | 0        | 0       | 0        | 0       | 0.00                              |             |               |
|        | 6923471891       | 19115.00 | 0        | 0.00  |       | 0        | 0        | 0       | 0.00     | 1927.00 | 2389.19                           | 16571.00    | 05/01/2020    |

For Duos Brain Management Support Services Private Limited

Authorised Signatory

## Account Statement

| Customer Name  |             | DUOS BR AIN MANAGEMENT SUPPORT |        | Account No :201000941638                                     |          | IndusInd Bank |                   |
|----------------|-------------|--------------------------------|--------|--------------------------------------------------------------|----------|---------------|-------------------|
| From Date      |             | 01-Jan-20                      |        | To Date                                                      |          | 08-Jan-20     |                   |
| Bank Reference | Value Date  | Transaction Date & Time        | Type   | Payment Narration                                            | Debit    | Credit        | Available Balance |
| S93902974      | 07 Jan 2020 | 07-JAN-20 19:39:04             | Credit | NET RETURN/000236047974/ACCOUNT FREEZE/KAILASH/000236047974/ |          | 11833.00      | 161253.43         |
| '000236048605  | 07 Jan 2020 | 07-JAN-20 17:57:53             | Debit  | N/DB4520070120 /NINOD KUMAR /INDBN07019762490/               | 14579.00 |               | 149420.43         |
| '000236048597  | 07 Jan 2020 | 07-JAN-20 17:57:52             | Debit  | N/DB4470070120 /AYODHYA PRASAD/INDBN07019762485/             | 12643.00 |               | 163999.43         |
| '000236048588  | 07 Jan 2020 | 07-JAN-20 17:57:52             | Debit  | N/DB2995070120 /NIVEK KUMAR /INDBN07019762481/               | 12471.00 |               | 176642.43         |
| '000236048575  | 07 Jan 2020 | 07-JAN-20 17:57:51             | Debit  | N/DB4641070120 /SHYAMLAL /INDBN07019762471/                  | 9984.00  |               | 189113.43         |
| '000236048573  | 07 Jan 2020 | 07-JAN-20 17:57:51             | Debit  | N/DB2350070120 /AZAD ALI /INDBN07019762470/                  | 10383.00 |               | 199097.43         |
| '000236048570  | 07 Jan 2020 | 07-JAN-20 17:57:50             | Debit  | N/DB3217070120 /KULDEEP /INDBN07019762466/                   | 13661.00 |               | 209480.43         |
| '000236048554  | 07 Jan 2020 | 07-JAN-20 17:57:50             | Debit  | N/DB1778070120 /RUPESH KUMAR S/INDBN07019762456/             | 2216.00  |               | 223141.43         |
| '000236048555  | 07 Jan 2020 | 07-JAN-20 17:57:49             | Debit  | N/DB3485070120 /ARUN KUMAR V/S/INDBN07019762457/             | 11116.00 |               | 225357.43         |
| '000236048551  | 07 Jan 2020 | 07-JAN-20 17:57:49             | Debit  | N/DB3484070120 /PUSHPraJ /INDBN07019762454/                  | 8474.00  |               | 236473.43         |
| '000236048543  | 07 Jan 2020 | 07-JAN-20 17:57:49             | Debit  | N/DB4797070120 /MONU /INDBN07019762448/                      | 621.00   |               | 244947.43         |
| '000236048531  | 07 Jan 2020 | 07-JAN-20 17:57:48             | Debit  | N/DB141070120 /RAYA MALTO /INDBN07019762441/                 | 8981.00  |               | 245568.43         |
| '000236048516  | 07 Jan 2020 | 07-JAN-20 17:57:48             | Debit  | N/DB912070120 /NAIKI /INDBN07019762428/                      | 11482.00 |               | 254549.43         |
| '000236048526  | 07 Jan 2020 | 07-JAN-20 17:57:47             | Debit  | N/DB919070120 /DHIRAJ KUMAR /INDBN07019762436/               | 11482.00 |               | 266031.43         |
| '000236048522  | 07 Jan 2020 | 07-JAN-20 17:57:47             | Debit  | N/DB3212070120 /KISHAN KUMAR /INDBN07019762432/              | 5193.00  |               | 277513.43         |
| '000236048504  | 07 Jan 2020 | 07-JAN-20 17:57:46             | Debit  | N/DB3237070120 /RAJAN MAIN /INDBN07019762419/                | 13457.00 |               | 282706.43         |
| '000236048500  | 07 Jan 2020 | 07-JAN-20 17:57:46             | Debit  | N/DB904070120 /RAMDAYAL RAM /INDBN07019762416/               | 10966.00 |               | 296163.43         |
| '000236048491  | 07 Jan 2020 | 07-JAN-20 17:57:45             | Debit  | N/DB1581070120 /SONOO GUPTA /INDBN07019762410/               | 11638.00 |               | 307129.43         |
| '000236048488  | 07 Jan 2020 | 07-JAN-20 17:57:45             | Debit  | N/DB3134070120 /AMIT KUMAR /INDBN07019762407/                | 9098.00  |               | 318767.43         |

|               |             |                     |       |                                                      |          |  |            |
|---------------|-------------|---------------------|-------|------------------------------------------------------|----------|--|------------|
| '000236044909 | 07 Jan 2020 | '07-JAN-20 17:54:13 | Debit | N/DB1498070120 /RAMU SINGH<br>/INDBN07019759163/     | 9274.00  |  | 4230157.43 |
| '000236044895 | 07 Jan 2020 | '07-JAN-20 17:54:13 | Debit | N/DB811070120 /MUKESH<br>/INDBN07019759150/          | 11239.00 |  | 4239431.43 |
| '000236044902 | 07 Jan 2020 | '07-JAN-20 17:54:12 | Debit | N/DB411070120 /SANTOSH KUMAR<br>/INDBN07019759153/   | 9118.00  |  | 4250670.43 |
| '000236044894 | 07 Jan 2020 | '07-JAN-20 17:54:12 | Debit | N/DB2627070120 /HARISH CHAND<br>/INDBN07019759149/   | 10653.00 |  | 4259788.43 |
| '000236044888 | 07 Jan 2020 | '07-JAN-20 17:54:11 | Debit | N/DB4004070120 /VISHNUDEV<br>/INDBN07019759138/      | 11824.00 |  | 4270441.43 |
| '000236044876 | 07 Jan 2020 | '07-JAN-20 17:54:11 | Debit | N/DB2482070120 /SUNIL KUMAR<br>/INDBN07019759124/    | 13929.00 |  | 4282265.43 |
| '000236044872 | 07 Jan 2020 | '07-JAN-20 17:54:10 | Debit | N/DB1365070120 /SURENDRA<br>/INDBN07019759119/       | 8844.00  |  | 4296194.43 |
| '000236044866 | 07 Jan 2020 | '07-JAN-20 17:54:10 | Debit | N/DB2356070120 /RAM KISHUN<br>/INDBN07019759115/     | 12663.00 |  | 4305038.43 |
| '000236044846 | 07 Jan 2020 | '07-JAN-20 17:54:09 | Debit | N/DB1172070120 /RAMJEET<br>VAISHY/INDBN07019759092/  | 15022.00 |  | 4317701.43 |
| '000236044838 | 07 Jan 2020 | '07-JAN-20 17:54:09 | Debit | N/DB4621070120 /HARI MOHAN<br>/INDBN07019759084/     | 14708.00 |  | 4332723.43 |
| '000236044828 | 07 Jan 2020 | '07-JAN-20 17:54:09 | Debit | N/DB1398070120 /MITTO RAM<br>/INDBN07019759077/      | 15919.00 |  | 4347431.43 |
| '000236044820 | 07 Jan 2020 | '07-JAN-20 17:54:08 | Debit | N/DB1356070120 /SHAILENDRA<br>PAN/INDBN07019759062/  | 13844.00 |  | 4363350.43 |
| '000236044810 | 07 Jan 2020 | '07-JAN-20 17:54:08 | Debit | N/DB1253070120 /DIWAKAR TAJINE<br>/INDBN07019759053/ | 18201.00 |  | 4377194.43 |
| '000236044797 | 07 Jan 2020 | '07-JAN-20 17:54:07 | Debit | N/DB4412070120 /MONU<br>/INDBN07019759041/           | 5390.00  |  | 4395395.43 |
| '000236044779 | 07 Jan 2020 | '07-JAN-20 17:54:07 | Debit | N/DB4012070120 /MUNNA SEKH<br>/INDBN07019759021/     | 10279.00 |  | 4400785.43 |
| '000236044783 | 07 Jan 2020 | '07-JAN-20 17:54:06 | Debit | N/DB1076070120 /NARESH KUMAR<br>/INDBN07019759027/   | 16366.00 |  | 4411064.43 |
| '000236044771 | 07 Jan 2020 | '07-JAN-20 17:54:06 | Debit | N/DB4617070120 /NITISH KUMAR<br>/INDBN07019759012/   | 15466.00 |  | 4427430.43 |
| '000236044768 | 07 Jan 2020 | '07-JAN-20 17:54:05 | Debit | N/DB4333070120 /VIJAY KUMAR<br>PA/INDBN07019759009/  | 9209.00  |  | 4442896.43 |
| '000236044755 | 07 Jan 2020 | '07-JAN-20 17:54:05 | Debit | N/DB2516070120 /AJIT KUMAR<br>SIN/INDBN07019758996/  | 4659.00  |  | 4452105.43 |
| '000236044751 | 07 Jan 2020 | '07-JAN-20 17:54:04 | Debit | N/DB358070120 /HARPAL SINGH<br>/INDBN07019758990/    | 13149.00 |  | 4456764.43 |
| '000236044737 | 07 Jan 2020 | '07-JAN-20 17:54:04 | Debit | N/DB4005070120 /AJAY KUMAR<br>/INDBN07019758978/     | 1243.00  |  | 4469913.43 |
| '000236044721 | 07 Jan 2020 | '07-JAN-20 17:54:03 | Debit | N/DB3605070120 /AMOD KUMAR<br>SIN/INDBN07019758965/  | 18853.00 |  | 4471156.43 |
| '000236044729 | 07 Jan 2020 | '07-JAN-20 17:54:03 | Debit | N/DB3597070120 /ANGAD RAY<br>/INDBN07019758964/      | 18853.00 |  | 4490009.43 |
| '000236044708 | 07 Jan 2020 | '07-JAN-20 17:54:03 | Debit | N/DB3612070120 /SUBODH KUMAR<br>S/INDBN07019758946/  | 10338.00 |  | 4508862.43 |
| '000236044709 | 07 Jan 2020 | '07-JAN-20 17:54:02 | Debit | N/DB4058070120 /MUNNA<br>/INDBN07019758949/          | 12284.00 |  | 4519200.43 |
| '000236044701 | 07 Jan 2020 | '07-JAN-20 17:54:02 | Debit | N/DB4652070120 /RAJKUMAR<br>/INDBN07019758938/       | 13841.00 |  | 4531484.43 |



|               |             |                     |       |                                                    |          |            |
|---------------|-------------|---------------------|-------|----------------------------------------------------|----------|------------|
| '000236044676 | 07 Jan 2020 | '07-JAN-20 17:54:01 | Debit | N/DB4401070120 /HABIBUL ISLAM/INDBN07019758915/    | 8392.00  | 4545325.43 |
| '000236044678 | 07 Jan 2020 | '07-JAN-20 17:54:00 | Debit | N/DB3611070120 /SUMIT SINGH RA/INDBN07019758917/   | 18245.00 | 4553717.43 |
| '000236044670 | 07 Jan 2020 | '07-JAN-20 17:54:00 | Debit | N/DB3610070120 /MOGENDRA SINGH/INDBN07019758907/   | 18245.00 | 4571962.43 |
| '000236044664 | 07 Jan 2020 | '07-JAN-20 17:54:00 | Debit | N/DB3645070120 /RAVI /INDBN07019758900/            | 9798.00  | 4590207.43 |
| '000236044641 | 07 Jan 2020 | '07-JAN-20 17:53:59 | Debit | N/DB3613070120 /SANJAY KUMAR S/INDBN07019758872/   | 17123.00 | 4600005.43 |
| '000236044638 | 07 Jan 2020 | '07-JAN-20 17:53:59 | Debit | N/DB3705070120 /SOHIDUL ISLAM /INDBN07019758869/   | 9875.00  | 4617128.43 |
| '000236044630 | 07 Jan 2020 | '07-JAN-20 17:53:59 | Debit | N/DB3609070120 /MEDHU RAY /INDBN07019758862/       | 16571.00 | 4627003.43 |
| '000236044628 | 07 Jan 2020 | '07-JAN-20 17:53:58 | Debit | N/DB4289070120 /H AR PRASAD /INDBN07019758858/     | 10589.00 | 4643574.43 |
| '000236044601 | 07 Jan 2020 | '07-JAN-20 17:53:57 | Debit | N/DB3608070120 /P AWAN KUMAR /INDBN07019758827/    | 18853.00 | 4654163.43 |
| '000236044597 | 07 Jan 2020 | '07-JAN-20 17:53:57 | Debit | N/DB2794070120 /MANOJ DAS /INDBN07019758826/       | 13586.00 | 4673016.43 |
| '000236044594 | 07 Jan 2020 | '07-JAN-20 17:53:57 | Debit | N/DB3043070120 /KASH KUMAR V/INDBN07019758823/     | 13236.00 | 4686602.43 |
| '000236044596 | 07 Jan 2020 | '07-JAN-20 17:53:56 | Debit | N/DB3607070120 /CHOTU KUMAR MA/INDBN07019758821/   | 17123.00 | 4699638.43 |
| '000236044566 | 07 Jan 2020 | '07-JAN-20 17:53:55 | Debit | N/DB344070120 /CHOTU PASWAN /INDBN07019758786/     | 3227.00  | 4716961.43 |
| '000236044559 | 07 Jan 2020 | '07-JAN-20 17:53:55 | Debit | N/DB3063070120 /MOHAN LAL /INDBN07019758780/       | 9583.00  | 4720188.43 |
| '000236044557 | 07 Jan 2020 | '07-JAN-20 17:53:55 | Debit | N/DB291070120 /MCNOWAR HUSSAI/INDBN07019758775/    | 8981.00  | 4729771.43 |
| '000236044552 | 07 Jan 2020 | '07-JAN-20 17:53:55 | Debit | N/DB3617070120 /SANTOSH KUMAR /INDBN07019758771/   | 17637.00 | 4738752.43 |
| '000236044532 | 07 Jan 2020 | '07-JAN-20 17:53:54 | Debit | N/DB3036070120 /RAHUL MESSI /INDBN07019758750/     | 3865.00  | 4756389.43 |
| '000236044520 | 07 Jan 2020 | '07-JAN-20 17:53:53 | Debit | N/DB3616070120 /DEVENDER KUMAR/INDBN07019758736/   | 18853.00 | 4760254.43 |
| '000236044467 | 07 Jan 2020 | '07-JAN-20 17:53:53 | Debit | N/DB291070120 /ARJUN SINGH /INDBN07019758732/      | 8514.00  | 4779107.43 |
| '000236044478 | 07 Jan 2020 | '07-JAN-20 17:53:51 | Debit | N/DB3615070120 /MLJNNA SINGH /INDBN07019758688/    | 17123.00 | 4787621.43 |
| '000236044450 | 07 Jan 2020 | '07-JAN-20 17:53:51 | Debit | N/DB4102070120 /AMRENDRA KUMAR/INDBN07019758656/   | 18853.00 | 4804744.43 |
| '000236044455 | 07 Jan 2020 | '07-JAN-20 17:53:50 | Debit | N/DB3614070120 /SU ANDRA KUMAR /INDBN07019758666/  | 16571.00 | 4823597.43 |
| '000236044434 | 07 Jan 2020 | '07-JAN-20 17:53:49 | Debit | N/DB4845070120 /BALE WINDER SING/INDBN07019758643/ | 7030.00  | 4840168.43 |
| '000236044419 | 07 Jan 2020 | '07-JAN-20 17:53:48 | Debit | N/DB3566070120 /DEVRAJ /INDBN07019758624/          | 7411.00  | 4847198.43 |
| '000236044415 | 07 Jan 2020 | '07-JAN-20 17:53:48 | Debit | N/DB4789070120 /DULALUDDIN AHA/INDBN07019758620/   | 13016.00 | 4854609.43 |
| '000236044403 | 07 Jan 2020 | '07-JAN-20 17:53:48 | Debit | N/DB1685070120 /PANKAJ KUMAR P/INDBN07019758606/   | 3151.00  | 4867625.43 |



Corporate Office : A-40, Pochanpur Extension, Gali No.-1, Near Sector -23, Dwarka, New Delhi-77  
Tel - 011-65857768, 9810124655, 9810220105  
Email : dbmssindia@yahoo.com www.dbmss.in

Date: 07<sup>TH</sup> January'2020

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that the EPF and ESI (employee & employer's contribution) of the following employees, employed for Facade Maintenance Services at:- DLF JASOLA TOWER (B), NEW DELHI has been deducted by us from their wages for the month of December'2019 and has been deposited to the statutory authorities vide PF Challan dated 15 January'2020 and ESI Challan dated 15 January'2020 ESI & PF numbers of individual employee share are mentioned below.

Copies of the EPF and ESI Challan are enclosed here with.

| Employee Code | Name of Employee   | Father's Name       | Designation | EPF CONT. | ESI number | ESI CONT | UAN NO       |
|---------------|--------------------|---------------------|-------------|-----------|------------|----------|--------------|
| DB3605        | AMOD KUMAR SINGH   | PRADEEP SINGH       | SUPERVISOR  | 4240      | 6913662626 | 685      | 100081296951 |
| DB3607        | CHOTU KUMAR MANDAL | BADHU MANDAL        | CLEANER     | 3850      | 6925320471 | 624      | 100709167159 |
| DB3608        | PAWAN KUMAR SINGH  | JAGAT KISHORE SINGH | RAS         | 4240      | 6921359943 | 685      | 100270717150 |
| DB3609        | MEDHU RAY          | LAL BAHADUR RAY     | CLEANER     | 3725      | 6924709477 | 602      | 100622395734 |
| DB3613        | SANJAY KUMAR SINGH | DAMODAR SINGH       | CLEANER     | 3850      | 2011746314 | 624      | 100761585989 |
| DB3614        | SURENDRA KUMAR     | SOMPLA SHARMA       | OPERATOR    | 3725      | 6923471891 | 602      | 100372885838 |

For Duos Brain Management Support Services Pvt Ltd

For Duos Brain Management Support Services Private Limited

*(Signature)*

Authorized Signatory

Authorized Signatory





**COMBINED CHALLAN OF A/C NO. 01, 02, 10, 21 & 22 (With  
EMPLOYEES' PROVIDENT FUND ORGANISATION)**

TRRN 1012001023465

Establishment Code & Name DLCPM1526896000 DUCS BRAIN MANAGEMENT SUPPORT SERVICES PRIVATE Dues for the wage month of December 2019  
Address : A-40, POCHANPUR EXTN., GALO NO.-1,, SECTOR-3, DWARKA, NEW DELHI, SOUTH WEST, DELHI

Total Subscribers : EPF EPS EDLI  
Total Wages : 13 13 13  
1,96,771 1,88,417 1,88,417

| SL.                                                             | PARTICULARS            | A/C.01 (Rs.) | A/C.02 (Rs.) | A/C.10 (Rs.) | A/C.21 (Rs.) | A/C.22 (Rs.) | TOTAL  |
|-----------------------------------------------------------------|------------------------|--------------|--------------|--------------|--------------|--------------|--------|
| 1                                                               | Administration Charges | 0            | 984          | 0            | 0            | 0            | 984    |
| 2                                                               | Employer's Share Of    | 7,913        | 0            | 15,698       | 944          | 0            | 24,555 |
| 3                                                               | Employee's Share Of    | 23,611       | 0            | 0            | 0            | 0            | 23,611 |
| Grand Total : Forty-Nine Thousand One Hundred Fifty Rupees Only |                        |              |              |              |              |              | 49,150 |

**FOR BANKS USE ONLY**

Amount Received  
Date of presentation of  
Date of Realisation of  
SBI Branch Name  
SBI Branch Code

**( Only for offline payment in case permitted by EPFO )**

**FOR ESTABLISHMENT USE**  
Cheque/DD No. (To be manually filled by  
Cheque/DD drawn bank & Date: -----  
Name of the Depositor  
Date of Deposit  
Signature of the Mobile No.

(This is a system generated challan on 15-JAN-2020 11:52, the particulars shown in this challan are populated from the Electronic Challan Cum Return (ECR) uploaded by the establishment for the specified month and year.

Note :- The following amounts are being remitted directly by Government of India on account of PMRPY and PMPPRY.

A) A/C no 1 (Employer share) ( Rs.) - 0

B) A/C no 10 (Pension fund) ( Rs.) - 0

C) Total (A + B ) ( Rs.) - 0

D) Total remittance by Employer ( Rs.) - 49,150

E) Total amount of uploaded ECR (C + D) ( 49,150



कर्मचारी श्रमिक निधि संस्थान  
Employees' Provident Fund Organization  
श्रमिक निधि भवन, १४, भिकारी कामा प्लेस, नई दिल्ली - ११००६६  
Bhavishtya Nidhi Bhawan, 14, Bhikaji Cama Place, New Delhi - 110066

Generated On 16/01/2020 10:11:

### Payment Confirmation Receipt

|                             |                                                        |
|-----------------------------|--------------------------------------------------------|
| TRRN No :                   | 1012001023465                                          |
| Challan Status :            | Payment Confirmed                                      |
| Challan Generated On :      | 15-JAN-2020 11:52:53                                   |
| Establishment ID :          | DLCPM1526896000                                        |
| Establishment Name :        | DUOS BRAIN MANAGEMENT SUPPORT SERVICES PRIVATE LIMITED |
| Challan Type :              | Monthly Contribution Challan                           |
| Total Members :             | 13                                                     |
| Wage Month :                | DEC-2019                                               |
| Total Amount (Rs) :         | 49,150                                                 |
| Account-1 Amount (Rs) :     | 31,524                                                 |
| Account-2 Amount (Rs) :     | 984                                                    |
| Account-10 Amount (Rs) :    | 15,698                                                 |
| Account-21 Amount (Rs) :    | 944                                                    |
| Account-22 Amount (Rs) :    | 0                                                      |
| Payment Confirmation Bank : | State Bank of India                                    |
| CRN :                       | 002150120821948                                        |
| Payment Date :              | 15-JAN-2020                                            |
| Payment Confirmation Date : | 15-JAN-2020                                            |
| Total PMRPY Benefit :       | 0                                                      |





**EMPLOYEE'S PROVIDENT FUND**  
**ELECTRONIC CHALLAN CUM RETURN (ECR)**

|                                                          |  |                                                        |  |  |  |  |                    |  |                   |  |  |                                 |        |
|----------------------------------------------------------|--|--------------------------------------------------------|--|--|--|--|--------------------|--|-------------------|--|--|---------------------------------|--------|
| Name of Establishment                                    |  | DUOS BRAIN MANAGEMENT SUPPORT SERVICES PRIVATE LIMITED |  |  |  |  |                    |  |                   |  |  |                                 |        |
| Establishment Id                                         |  | DLCPM1526896000                                        |  |  |  |  | LIN                |  | 1572819453        |  |  |                                 |        |
| Wage Month                                               |  | DEC-2019                                               |  |  |  |  | Return Month       |  | JAN-2020          |  |  |                                 |        |
| Contribution Rate (%)                                    |  | 12                                                     |  |  |  |  | ECR Type           |  | ECR               |  |  |                                 |        |
| Salary Disbursement Date                                 |  | 07-JAN-2020                                            |  |  |  |  | Uploaded Date Time |  | 15-JAN-2020 11:52 |  |  |                                 |        |
| Exemption Status                                         |  | Unexempted                                             |  |  |  |  | TRRN Number        |  |                   |  |  |                                 |        |
| Remarks                                                  |  | SALARY FOR THE MONTH OF DECEMBER                       |  |  |  |  | ECR Id             |  | 40056745          |  |  |                                 |        |
| Total Members                                            |  | 13                                                     |  |  |  |  |                    |  |                   |  |  |                                 |        |
| <b>Contribution and Remittance Details (In Rupees) :</b> |  |                                                        |  |  |  |  |                    |  |                   |  |  |                                 |        |
| Total EPF Contribution Remitted                          |  |                                                        |  |  |  |  | 23,611             |  |                   |  |  | Total EPS Contribution Remitted | 15,698 |
| Total EPF-EPS Contribution Remitted                      |  |                                                        |  |  |  |  | 7,913              |  |                   |  |  | Total Refund Advance            | 0      |
| <b>PMRPPY Upfront Benefit Details (In Rupees) :</b>      |  |                                                        |  |  |  |  |                    |  |                   |  |  |                                 |        |
| Total PMRPPY Upfront EPF Amount                          |  |                                                        |  |  |  |  | 0                  |  |                   |  |  | Total PMRPPY Upfront EPS Amount | 0      |
| PMRPPY benefit remarks                                   |  |                                                        |  |  |  |  |                    |  |                   |  |  |                                 | 0      |

Member Details :-

| Sl. No. | UAN          | Name as per        |                    | Wages  |        |        |        |       | Contribution Remitted |     |          |               |             | Refunds | Upfront PMRPY Benefit |  | Posting Location of the member |
|---------|--------------|--------------------|--------------------|--------|--------|--------|--------|-------|-----------------------|-----|----------|---------------|-------------|---------|-----------------------|--|--------------------------------|
|         |              | ECR                | UAN Repository     | Gross  | EPF    | EPS    | EDLI   | EE    | EPS                   | ER  | NCP Days | Pension Share | ER PF Share |         |                       |  |                                |
| 1       | 100081296951 | Amod Kumar Singh   | AMOD KUMAR SINGH   | 21,046 | 16,962 | 15,000 | 15,000 | 2,035 | 1,250                 | 785 | 0        | 0             | -           | -       | N.A.                  |  |                                |
| 2       | 100709167159 | Chotu Kumar Mandal | CHOTU KUMAR MANDAL | 19,115 | 15,400 | 15,000 | 15,000 | 1,848 | 1,250                 | 598 | 0        | 0             | -           | -       | N.A.                  |  |                                |
| 3       | 100761490819 | Devda Lakra        | DEVDA LAKRA        | 19,115 | 15,400 | 15,000 | 15,000 | 1,848 | 1,250                 | 598 | 0        | 0             | -           | -       | N.A.                  |  |                                |



| Sl. No. | UAN          | Name as per        |                       | Wages  |        |        |        |       | Contribution Remitted |     |          |               |             | Refunds | Upfront PMRPY Benefit |  | Posting Location of the member |
|---------|--------------|--------------------|-----------------------|--------|--------|--------|--------|-------|-----------------------|-----|----------|---------------|-------------|---------|-----------------------|--|--------------------------------|
|         |              | ECR                | UAN Repository        | Gross  | EPF    | EPS    | EDLI   | EE    | EPS                   | ER  | NCP Days | Pension Share | ER PF Share |         |                       |  |                                |
| 4       | 100176566601 | Jitendra Kumar     | JITENDRA KUMAR        | 19,115 | 15,400 | 15,000 | 15,000 | 1,848 | 1,250                 | 598 | 0        | 0             | -           | -       | N.A.                  |  |                                |
| 5       | 100415540718 | Jogendra Singh     | JOGENDAR SINGH RATHOR | 20,368 | 16,415 | 15,000 | 15,000 | 1,970 | 1,250                 | 720 | 1        | 0             | -           | -       | N.A.                  |  |                                |
| 6       | 100025095581 | Manish Bhatt       | MANISH BHATT          | 18,498 | 14,903 | 14,903 | 14,903 | 1,788 | 1,241                 | 547 | 1        | 0             | -           | -       | N.A.                  |  |                                |
| 7       | 100622395734 | Medhu Ray          | MEGHU RAY             | 18,498 | 14,903 | 14,903 | 14,903 | 1,788 | 1,241                 | 547 | 1        | 0             | -           | -       | N.A.                  |  |                                |
| 8       | 100270717150 | Pawan Kumar        | PAWAN KUMAR           | 21,046 | 16,962 | 15,000 | 15,000 | 2,035 | 1,250                 | 785 | 0        | 0             | -           | -       | N.A.                  |  |                                |
| 9       | 100761585989 | Sanjay Kumar Singh | SANJAY KUMAR SINGH    | 19,115 | 15,400 | 15,000 | 15,000 | 1,848 | 1,250                 | 598 | 0        | 0             | -           | -       | N.A.                  |  |                                |
| 10      | 100761698478 | Shatrohan Shah     | SHATROHAN SHAH        | 17,881 | 14,406 | 14,406 | 14,406 | 1,729 | 1,200                 | 529 | 2        | 0             | -           | -       | N.A.                  |  |                                |
| 11      | 100364578382 | Subodh Kumar Singh | SUBODH KUMAR SINGH    | 11,541 | 9,302  | 9,302  | 9,302  | 1,116 | 775                   | 341 | 14       | 0             | -           | -       | N.A.                  |  |                                |
| 12      | 100369171366 | Sumit Singh Rathor | SUMIT SINGH RATHAUR   | 20,368 | 16,415 | 15,000 | 15,000 | 1,970 | 1,250                 | 720 | 1        | 0             | -           | -       | N.A.                  |  |                                |
| 13      | 100372885838 | Surindra Kumar     | SURENDRA KUMAR        | 18,498 | 14,903 | 14,903 | 14,903 | 1,788 | 1,241                 | 547 | 1        | 0             | -           | -       | N.A.                  |  |                                |

PMRPY Benefit Not Given Remarks :-

| Reason Code | Reason Name                                     |
|-------------|-------------------------------------------------|
| EC10001     | ECR already filed for this member               |
| EC10002     | Parallel Employment: ECR already filed for this |
| EC10003     | Benefit already availed for this member         |
| EC10004     | Gross/EPF wages greater than 15,000/-           |
| EC10005     | Mismatch in EPF and EPS wages                   |
| EC10006     | Mismatch in Due and Remitted values             |

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| Transaction Details    |                                                        | Print | Close |
|------------------------|--------------------------------------------------------|-------|-------|
| Transaction status:    | Transaction Completed Successfully                     |       |       |
| Employer's Code No:    | 20001248580001099                                      |       |       |
| Employer's Name:       | Duos Brain Management Support Services Private Limited |       |       |
| Challan Period:        | Dec-2019                                               |       |       |
| Challan Number :       | 02020102475872                                         |       |       |
| Challan Created Date   | 15-01-2020 10:33:10                                    |       |       |
| Challan Submitted Date | 15-01-2020 13:26:40                                    |       |       |
| Amount Paid:           | 34148.00                                               |       |       |
| Transaction Number:    | 200159959484                                           |       |       |

Monthly Contribution > Online Challan Status

User Login: 20001248580001099

ESIC  
Employees' State Insurance Corporation



Insurance

Thursday, January 16, 2020  
10:24:58 AM



## Employees' State Insurance Corporation

Contribution History Of 20001248580001099 for Dec2019

| Total IP Contribution |            | Total Employer Contribution |                    | Total Contribution |             | Total Government Contribution |        | Total Monthly Wages |  |
|-----------------------|------------|-----------------------------|--------------------|--------------------|-------------|-------------------------------|--------|---------------------|--|
| 6,425.00              |            | 27,723.00                   |                    | 34,148.00          |             | 0.00                          |        | 853,008.00          |  |
| SNo.                  | Is Disable | IP Number                   | IP Name            | No. Of Days        | Total Wages | IP Contribution               | Reason |                     |  |
| 1                     | -          | 20117746314                 | SANJAY KUMAR SINGH | 31                 | 19115.00    | 144.00                        | -      |                     |  |
| 2                     | -          | 2015183763                  | VINOD KUMAR BIND   | 31                 | 15003.00    | 113.00                        | -      |                     |  |
| 3                     | -          | 2015259225                  | DHARMENDAR KUMAR   | 31                 | 12887.00    | 97.00                         | -      |                     |  |
| 4                     | -          | 2015259686                  | MANISH BHATT       | 30                 | 18498.00    | 139.00                        | -      |                     |  |
| 5                     | -          | 2015406944                  | RAJ NARAYAN SHARMA | 28                 | 13219.00    | 100.00                        | -      |                     |  |
| 6                     | -          | 2015588891                  | KULDEEP            | 31                 | 15939.00    | 120.00                        | -      |                     |  |
| 7                     | -          | 2015600597                  | NAVNEET KUMAR JHA  | 31                 | 15400.00    | 116.00                        | -      |                     |  |
| 8                     | -          | 2015707098                  | MADAN KUMAR        | 7                  | 3853.00     | 29.00                         | -      |                     |  |
| 9                     | -          | 2015707152                  | DILIP KUMAR RATHOR | 31                 | 20649.00    | 155.00                        | -      |                     |  |
| 10                    | -          | 2015718759                  | MOSTOFAALI         | 31                 | 17428.00    | 131.00                        | -      |                     |  |
| 11                    | -          | 2016095604                  | GUNJAN             | 31                 | 15536.00    | 117.00                        | -      |                     |  |
| 12                    | -          | 2016136910                  | VIPINKUMAR         | 10                 | 3830.00     | 29.00                         | -      |                     |  |
| 13                    | -          | 2016207417                  | CHHOTE LAL         | 31                 | 13958.00    | 105.00                        | -      |                     |  |
| 14                    | -          | 2016476935                  | SUNEEL KUMAR       | 31                 | 13959.00    | 105.00                        | -      |                     |  |
| 15                    | -          | 2016786381                  | SAIDUL ISLAM       | 31                 | 15937.00    | 120.00                        | -      |                     |  |
| 16                    | -          | 2016862043                  | RAJKUMAR KARPENTAR | 31                 | 14636.00    | 110.00                        | -      |                     |  |
| 17                    | -          | 2016939436                  | VIRENDRA           | 27                 | 12157.00    | 92.00                         | -      |                     |  |
| 18                    | -          | 2016946147                  | SURAJ KUMAR        | 29                 | 15962.00    | 120.00                        | -      |                     |  |
| 19                    | -          | 2016970596                  | ASHRAFULALAM       | 31                 | 15937.00    | 120.00                        | -      |                     |  |



| SNo. | Is Disable | IP Number  | IP Name          | No. Of Days | Total Wages | IP Contribution | Reason |
|------|------------|------------|------------------|-------------|-------------|-----------------|--------|
| 20   | -          | 2016976895 | ANGAD RAI        | 31          | 21046.00    | 158.00          | -      |
| 21   | -          | 2017034233 | ANUP             | 29          | 14406.00    | 109.00          | -      |
| 22   | -          | 2017047547 | ABHISHEK KUMAR   | 29          | 14406.00    | 109.00          | -      |
| 23   | -          | 2017260747 | AMRENDRA KUMAR   | 31          | 21046.00    | 158.00          | -      |
| 24   | -          | 2017289355 | MANTU KUMAR      | 31          | 12539.00    | 95.00           | -      |
| 25   | -          | 2017290452 | UPENDRA KUMAR    | 31          | 12940.00    | 98.00           | -      |
| 26   | -          | 2017390577 | PASWAN           | 31          | 12206.00    | 92.00           | -      |
| 27   | -          | 2017394310 | NAND KUMAR       | 31          | 12206.00    | 92.00           | -      |
| 28   | -          | 2017596113 | MA HENDRA        | 30          | 11491.00    | 87.00           | -      |
| 29   | -          | 2017619379 | SANDEEP KUMAR    | 30          | 10861.00    | 82.00           | -      |
| 30   | -          | 2017635972 | AJIT KUMAR YADAV | 14          | 4935.00     | 38.00           | -      |
| 31   | -          | 2017635981 | NITISH KUMAR     | 28          | 17265.00    | 130.00          | -      |
| 32   | -          | 2017637551 | HARI MOHAN       | 30          | 16512.00    | 124.00          | -      |
| 33   | -          | 2017657317 | DEPAK KUMAR      | 29          | 14406.00    | 109.00          | -      |
| 34   | -          | 2017727328 | RAJENDRA         | 31          | 11223.00    | 85.00           | -      |
| 35   | -          | 2017758196 | SUBHASH          | 30          | 10576.00    | 80.00           | -      |
| 36   | -          | 2017761889 | ADITYA TIWARI    | 31          | 15141.00    | 114.00          | -      |
| 37   | -          | 2017774566 | SHAJID           | 31          | 12206.00    | 92.00           | -      |
| 38   | -          | 2017781810 | RAJESH           | 30          | 13486.00    | 102.00          | -      |
| 39   | -          | 2017850613 | JALAL UDDIN      | 31          | 15937.00    | 120.00          | -      |
| 40   | -          | 6913662622 | ARVIND           | 25          | 13761.00    | 104.00          | -      |
| 41   | -          | 6913662626 | YOGENDER SINGH   | 30          | 20368.00    | 153.00          | -      |
| 42   | -          | 6921359943 | Amod Kumar       | 31          | 21046.00    | 158.00          | -      |
| 43   | -          | 6922120717 | PAWAN KUMAR      | 31          | 21046.00    | 158.00          | -      |
| 44   | -          | 6922120730 | MUNNA SINGH      | 31          | 19115.00    | 144.00          | -      |
| 45   | -          | 6922185414 | DEVENDER         | 31          | 21046.00    | 158.00          | -      |
| 46   | -          | 6922256876 | SUMIT            | 30          | 20368.00    | 153.00          | -      |
| 47   | -          | 6922458599 | SANTOSH KUMAR    | 29          | 19689.00    | 148.00          | -      |
| 48   | -          | 6922790892 | DILIP KUMAR      | 29          | 19316.00    | 145.00          | -      |
|      | -          |            | JITENDER KUMAR   | 31          | 19115.00    | 144.00          | -      |

| SNo. | Is Disable | IP Number  | IP Name                 | No. Of Days | Total Wages | IP Contribution | Reason   |
|------|------------|------------|-------------------------|-------------|-------------|-----------------|----------|
| 49   | -          | 6923215617 | NILESH PANDEY           | 28          | 16959.00    | 128.00          | -        |
| 50   | -          | 6923471891 | SURENDER KUMAR          | 30          | 18498.00    | 139.00          | -        |
| 51   | -          | 6923612097 | SUBODH KUMAR            | 17          | 11541.00    | 87.00           | -        |
| 52   | -          | 6924709477 | MEGHU RAY               | 30          | 18498.00    | 139.00          | -        |
| 53   | -          | 6924766647 | DAVID LAKRA             | 31          | 19115.00    | 144.00          | -        |
| 54   | -          | 6925292350 | SHATROHAN SHAH          | 29          | 17881.00    | 135.00          | -        |
| 55   | -          | 6925320471 | CHOTU KUMAR             | 31          | 19115.00    | 144.00          | -        |
| 56   | -          | 2015110844 | SOHIDUL ISLAM           | 0           | 0.00        | 0.00            | On Leave |
| 57   | -          | 2015516763 | RAJESH KUMAR            | 0           | 0.00        | 0.00            | On Leave |
| 58   | -          | 2017083724 | JUGESH KUMAR            | 0           | 0.00        | 0.00            | On Leave |
| 59   | -          | 2017579797 | AMARJIT KUMAR           | 0           | 0.00        | 0.00            | On Leave |
| 60   | -          | 6713181656 | PRAVEEN SHARMA          | 0           | 0.00        | 0.00            | On Leave |
| 61   | -          | 2016970576 | IMDADUL HAQUE           | 0           | 0.00        | 0.00            | On Leave |
| 62   | -          | 2017680561 | TALUKDAR UMESH          | 0           | 0.00        | 0.00            | On Leave |
| 63   | -          | 2017590513 | LOKESH KUMAR            | 0           | 0.00        | 0.00            | On Leave |
| 64   | -          | 2017657362 | ANIL KUMAR              | 0           | 0.00        | 0.00            | On Leave |
| 65   | -          | 2015261349 | SATYAVEER               | 0           | 0.00        | 0.00            | On Leave |
| 66   | -          | 2015813227 | LALIT                   | 0           | 0.00        | 0.00            | On Leave |
| 67   | -          | 2017590516 | ASPHAK                  | 0           | 0.00        | 0.00            | On Leave |
| 68   | -          | 2017590596 | SAIFUL ISLAM TALUKDAR   | 0           | 0.00        | 0.00            | On Leave |
| 69   | -          | 2017597551 | DIPANKAR SWARNAKR       | 0           | 0.00        | 0.00            | On Leave |
| 70   | -          | 6923273671 | ASHOK                   | 0           | 0.00        | 0.00            | On Leave |
| 71   | -          | 2015688329 | RAM PRASAD              | 0           | 0.00        | 0.00            | On Leave |
| 72   | -          | 2015898194 | NARAYAN KHTHWAY         | 0           | 0.00        | 0.00            | On Leave |
| 73   | -          | 2017098960 | HARUN ALI               | 0           | 0.00        | 0.00            | On Leave |
| 74   | -          | 2017283105 | DHARMENDRA VARMA        | 0           | 0.00        | 0.00            | On Leave |
| 75   | -          | 2017381034 | SHIVAM VERMA            | 0           | 0.00        | 0.00            | On Leave |
| 76   | -          | 2017590577 | MAHABUR RAHMAN TALUKDAR | 0           | 0.00        | 0.00            | On Leave |



Corporate Office : A-40, Pochanpur Extension, Gali No.-1, Near Sector -23, Dwarka, New Delhi-77

Tel - 011-65857768, 9810124655, 9810220105

Email : dbmssindia@yahoo.com www.dbmss.in

**Certificate of Compliance**

I, Jaibir S Yadav, the undersigned, resident of B-1166, PALAM VIHAR ANSALS PALAM VIHAR, GURGAON HARYANA-122001, authorized representative of M/s Duos Brain management Support Services Pvt Ltd. (Contractor) appointed by the company having its registered office at A-40, Pochanpur extension, Gali No-1, Near Sector -23, Dwarka, New Delhi -110077 for providing Facade maintenance services to the CUSHMAN & WAKEFIELD PROPERTY MANAGEMENT SERVICES INDIA PVT LTD. vide by Agreement dated 18/12/2017, with effect from /01/01/2018 to 31/03/2020 do hereby confirm that to the best of my knowledge and information gathered from the record as on the date of this certificate there is no default /contravention committed by the contractor during the discharge of contractual obligations and relating to the services by the contractor under any of the acts / statutes / enactments or any rules, regulations, guidelines, order, or notifications including but not limited to laws relating to fire, environment, health and safety etc. as may be applicable from time to time, non-compliance of which may entail civil and criminal liabilities against the Company/Project during the tenure of the said Contract/Agreement.

I further undertaken and confirm that M/s. Duos Brain management Support Services (Contractor) on whose behalf I am acting as authorized representative, shall be solely held accountable/responsible for any of the violations of aforesaid statutes/ enactments, rules, regulations etc. during the currency of the said Contract/Agreement.

Signature \_\_\_\_\_

For Duos Brain Management Support Services Private Limited

Authorised Signatory

Name : Gandhiji Sahoo

Designation: Manager (Admin & Accts)

Name of the Project: Facade maintenance

CUSHMAN & WAKEFIELD PROPERTY MANAGEMENT

SERVICES INDIA PVT LTD.

( DLF JASOLA TOWER (B) NEW DELHI )

Date: 07<sup>TH</sup> January 2020

For the Month: December 2019





**(Promises Made...Promises Kept)**

Corporate Office : A-40, Pochanpur Extension, Gali No.-1, Near Sector -23, Dwarka, New Delhi-77  
 Tel - 011-65857768, 9810124655, 9810220105  
 Email : dbmssindia@yahoo.com www.dbmss.in

**TO WHOMSOEVER IT MAY CONCERN**

**DECLARATION**

We, DUOS BRAIN MANAGEMENT SUPPORT SERVICES PVT LTD, the undersigned, engaged by **CUSHMAN & WAKEFIELD PROPERTY MANAGEMENT SERVICES INDIA PVT LTD**, provide services of FACADE CLEANING.

The mentioned services have been performed by us DLF JASOLA TOWER (B) at NEW DELHI city during the period **January'2020** vide by Agreement dated 01/01/2018 for which Invoice Nos .....dated

For provision of these services, as claimed through the above specified invoices, and for the same, the ownership or right to use of none of the materials have been transferred to **CUSHMAN & WAKEFIELD PROPERTY MANAGEMENT SERVICES INDIA PVT LTD**, or to their Client or their Representative at any point of time.

**Particulars Amount**

Amount of Material Supplied/Sold: NIL  
 Amount of VAT Charged: NIL

For Duos Brain Management Support Services Private Limited

Authorized Signatory

Signature--

Name: Gandhiji Sahoo

Designation: Manager (Admin & Accts)

Date: 7<sup>th</sup> January'2020

# Certificate of Compliance ( For Compliance of provisions of various labour enactment )

Dec-19 Duos Brain Management Support Services Pvt Ltd. DLF JASOLA TOWER (B)

Agreement Dated : 01/01/2018  
Project : Facade cleaning

| S. No | Name of the Act                               | Yes | No | Remarks |
|-------|-----------------------------------------------|-----|----|---------|
| 1     | Employees Provident Fund                      | ✓   |    |         |
| 2     | & Miscellaneous Provisions Act, 1952          | ✓   |    |         |
|       | I have been allotted PF code number           | ✓   |    |         |
| 3     | Return Form, Records to be maintained         | ✓   |    |         |
|       | & submitted for new joiners                   |     |    |         |
| 4     | Form 2 nomination & declaration form to be    | ✓   |    |         |
|       | submitted for new joiners                     |     |    |         |
| 5     | Forms 5 return of employees                   | ✓   |    |         |
| 6     | qualifying for M ship                         |     |    |         |
|       | Form 6 annual statement of contribution       | ✓   |    |         |
| 7     | Form 10 return of members                     | ✓   |    |         |
|       | leaving the service                           |     |    |         |
| 8     | Form 11 declaration by person taking up       |     |    |         |
|       | employment in an estd.                        | ✓   |    |         |
| 9     | Form 12 A statement of contribution           | ✓   |    |         |
| 10    | Inspection book maintained for                | ✓   |    |         |
|       | observation of inspector                      |     |    |         |
| 11    | Any other provision not mentioned above       | ✓   |    |         |
| 12    | Payment of wages act, 1935                    | ✓   |    |         |
| 13    | Payment of wages by 7th of each month         | ✓   |    |         |
| 14    | Certification of rep. of the company on the   |     |    |         |
|       | original wage register of the payment         | ✓   |    |         |
| 15    | made to the labour                            |     |    |         |
|       | Payment of overtime as per act                | ✓   |    |         |
| 16    | Abstract of the act and rules and tamil and   | ✓   |    |         |
| 17    | english displayed                             |     |    |         |
|       | Return Form, Records to be maintained         | ✓   |    |         |
|       | & submitted to the authorities                |     |    |         |
| 18    | Form 1 register of fines                      | ✓   |    |         |
| 19    | Form II register of deductions for damage     | ✓   |    |         |
|       | & loss                                        |     |    |         |
| 20    | Form III register of advance                  | ✓   |    |         |
| 21    | Wage slip issued                              | ✓   |    |         |
| 22    | Any other provision not mentioned above       |     |    |         |
| 23    | Minimum wages act 1948                        | ✓   |    |         |
| 24    | Payment of minimum wage by the                | ✓   |    |         |
|       | contractor as per the notification issued by  |     |    |         |
|       | the govt. authorities                         |     |    |         |
| 25    | Display an abstract of the act in Tamil & Eng | ✓   |    |         |
| 26    | Any other provision not mentioned above       | ✓   |    |         |

For Duos Brain Management Support Services Private Limited

Authorised Signatory

**Certificate of compliance ( For Compliance of provisions of various labour enactment )**

Agreement Dated : 01/01/2018  
DLF JASOLA TOWER (B)  
Project : Facade cleaning

Dec-19 Duos Brain Management Support Services Pvt Ltd.

| S. No | Name of the Act                                   | Yes | No | Remarks |
|-------|---------------------------------------------------|-----|----|---------|
| 1     | ID card being rec. by auth & dist. To empl.       | ✓   |    |         |
| 2     | Form 7 ( Return of declaration form ) is          |     |    |         |
| 3     | being sent in time                                | ✓   |    |         |
| 4     | Accident book is maintained in Form 15            | ✓   |    |         |
| 5     | Accident report in form 16 is being sent to       | ✓   |    |         |
| 6     | the ESI local office and dispensary               |     |    |         |
| 7     | Form 6 ( Return of contribution ) are being       |     |    |         |
| 8     | submitted in time                                 |     |    |         |
| 9     | Any other provision not mentioned above           | ✓   |    |         |
| 10    | Women's compensation act 1923                     | ✓   |    |         |
| 11    | Whether workmen compensation insurance            | ✓   |    |         |
| 12    | and third party risk policy for the persons       |     |    |         |
| 13    | employed is valid as per the requirement          |     |    |         |
| 14    | and norms prescribed .                            |     |    |         |
| 15    | Benefit under the act to be maintained and        | ✓   |    |         |
| 16    | submitted to the authorities                      |     |    |         |
| 17    | Return forms record to be maintained              | ✓   |    |         |
| 18    | & submitted to the authorities                    |     |    |         |
| 19    | Form EE (Report of Fatal Accident) is being sub   | ✓   |    |         |
| 20    | Register of agreement is being maint. On form R   |     | ✓  |         |
| 21    | Annual return is being submitted details of accid | ✓   |    |         |
| 22    | Benefit under the act to be extend by incase      | ✓   |    |         |
| 23    | of employment injury                              |     |    |         |
| 24    | Any other provision not mentioned above           | ✓   |    |         |
| 25    | Tamilndu labour fund act                          | ✓   |    |         |
| 26    | By notification DT 29/01/02 issued recently       | ✓   |    |         |
| 27    | made applicable to all employees doing electrical |     |    |         |
| 28    | manual and skilled work where contribution        |     |    |         |
| 29    | at Rs. 1 per month from employee and are to be    |     |    |         |
| 30    | deposit to the fund 31st December of each         |     |    |         |
| 31    | calendar year                                     |     |    |         |
| 32    | Whether contribution has been submitted within    |     |    |         |
| 33    | prescribed time                                   | ✓   |    |         |
| 34    | Whether unaccumulated wages are paid to           |     |    |         |
| 35    | the authority within the prescribed time          |     |    |         |
| 36    | to the uthourity                                  | ✓   |    |         |
| 37    | Any other provision not mentioned above           | ✓   |    |         |

I hereby certify that the above information provided is correct,  
that in event of default to any of all the above comp. I will be liable & responsible for the sam

For Duos Brain Management Support Services Private L. . 3

Authorised Signatory



# **Certificate of compliance ( For Compliance of provisions of various labour enactments )**

**Dec-19 Duos Brain Management Support Services Pvt Ltd.      DLF JASOLA TOWER (B)**  
**Agreement Dated : 01/01/2018**

| S. No | Name of the Act                                                                                                                       | Yes | No | Remarks |
|-------|---------------------------------------------------------------------------------------------------------------------------------------|-----|----|---------|
| 1     | First aid box with necessary medicines kept at side                                                                                   | ✓   |    |         |
| 2     | Canteen provided where more than 100 worker are ordinarily employed                                                                   |     | ✓  |         |
| 3     | Rest room provided                                                                                                                    | ✓   |    |         |
| 4     | Employment of subcontractor                                                                                                           | ✓   |    |         |
| 5     | Whether any subcontractor has been engaged during this period                                                                         | ✓   |    |         |
| 6     | If yes whether principle employer has been informed and all requisite formalities for licencing registration etc. have been completed | ✓   |    |         |
| 7     | Any other provision not mentioned above                                                                                               |     |    |         |
| 8     | Interstate migrant workman regulation of                                                                                              |     |    |         |
| 9     | Modus opreand of recruitment of contract labour determines the status of worker as                                                    |     |    |         |
| 10    | Inerstate migrant                                                                                                                     |     |    |         |
| 11    | Whether any migrant labour has been engaged                                                                                           | ✓   |    |         |
| 12    | If yes whether the facilities are being provided                                                                                      | ✓   |    |         |
| 13    | Laundry allowances return fare paid to workman by the contractor                                                                      | ✓   |    |         |
| 14    | Medical facilities                                                                                                                    | ✓   |    |         |
| 15    | Protective clothing                                                                                                                   | ✓   |    |         |
| 16    | Residential accomodation                                                                                                              | ✓   |    |         |
| 17    | Any other provision not mentioned above                                                                                               | ✓   |    |         |
| 18    | Employees state insurance Act 1948 (To fill only if applicable )                                                                      |     | ✓  |         |
| 19    | Contributions payable to be deposited with ESI authorities latest by 21st of every month                                              | ✓   |    |         |
| 20    | Returns from records be maintained and submitted to the authorities                                                                   | ✓   |    |         |
| 21    | FORM 1 registration of factories of establishment was sent in time ( For code number                                                  |     |    |         |
| 22    | Code number allotted and being entered all documents prepared and completed under the act                                             | ✓   |    |         |
| 23    | FORM 1 (Declaration FORM on joining) is being sent to                                                                                 | ✓   |    |         |
| 24    | FORM 3 (Return of declaration FORM) are sent within time                                                                              | ✓   |    |         |

For Duos Brain Management Support Services Private Limited

Authorised Signatory



**Certificate of compliance ( For Compliance of provisions of various labour enactment )**  
**Dec-19 Duos Brain Management Support Services Pvt Ltd.**  
**Agreement Dated : 01/01/2018**  
**DLF JASOLA TOWER (B)**

| S. No | Name of the Act                                                                                                 | Yes | No | Remarks |
|-------|-----------------------------------------------------------------------------------------------------------------|-----|----|---------|
| 1     | Contract labour (Regulation and abolition act 1971)                                                             |     |    | NA      |
| 2     | I am holding valid license and complying with the conditions contained therein                                  |     |    |         |
| 3     | Display an abstract of the act in English and Tamil                                                             |     |    | NA      |
| 4     | Display notices showing in English and Tamil                                                                    | ✓   |    |         |
| 5     | Rates of wages                                                                                                  | ✓   |    |         |
| 6     | Hours of work                                                                                                   | ✓   |    |         |
| 7     | Wages period                                                                                                    | ✓   |    |         |
| 8     | Date of payment of wages                                                                                        | ✓   |    |         |
| 9     | Name and addresses of the inspector                                                                             | ✓   |    |         |
| 10    | Date of payment of unpaid wages                                                                                 | ✓   |    |         |
| 11    | Returns forms records to be maintained and submitted to the authorities                                         | ✓   |    |         |
| 12    | FORM 9 Register of workmen employed by me                                                                       |     |    |         |
| 13    | FORM 9 Register of workmen employed by me                                                                       | ✓   |    |         |
| 14    | Form 11 ( Service certificate ) given by me                                                                     | ✓   |    |         |
| 15    | Form 12 ( Muster roll ) being maintained by me                                                                  | ✓   |    |         |
| 16    | Wage register in form 13 being maintained by me                                                                 | ✓   |    |         |
| 17    | Form 14 ( Register of wages cum wage muster roll )                                                              |     |    |         |
| 18    | being maintained by me                                                                                          | ✓   |    |         |
| 19    | Wage slip is being given by me                                                                                  | ✓   |    |         |
| 20    | Form 16 ( Register of fines ) being maint                                                                       | ✓   |    |         |
| 21    | Form 17 (Register of fines ) is being maint.                                                                    | ✓   |    |         |
| 22    | Form 18 ( Register of advance ) is being maint                                                                  | ✓   |    |         |
| 23    | Form 19 ( Register of overtime ) is being maint.                                                                | ✓   |    |         |
| 24    | Form 20 ( Half yearly return ) is being sent by me -- Details of workman and compliance of provisions laid down | ✓   |    |         |
| 25    | Welfare facilities                                                                                              | ✓   |    |         |
| 26    | Arrangement of hygienic & clean drinking water at sites                                                         | ✓   |    |         |
| 27    | Provision of toilets at each site                                                                               | ✓   |    |         |
| 28    | No workers less than 18 yrs engaged                                                                             | ✓   |    |         |
|       | No female worker is employed after 7:00 pm                                                                      | ✓   |    |         |

For Duos Brain Management Support Services Private Limited  
 Authorised Signatory